

**DEER PARK PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MONTHLY BOARD MEETING**  
Wednesday, November 19, 2025, 7:00pm

**MINUTES**

**IN ATTENDANCE**

Justin Belkin, President

John Gagliano, Vice President

Mike Gonzalez, Trustee

Michael Buono, Library Director

Susan Zapata, Business Manager

Joanne Krapf, Account Clerk

Mike Arbia, Client Success Manager, Custom Computer Specialists

Ricky Rand – Senior Account Executive, Custom Computer Specialists

Sharon Hofmann – Business Development, Custom Computer Specialists

Greg Sholl – Director of Managed Services, Custom Computer Specialists

Al Coster, CPA, Baldessari & Coster LLP (arrived 8pm)

Community members present for Public Expression: Diane Fay, Martha Suarez, Cathy Velte

**EXCUSED**

Anne Cognato, Secretary

Susan Gaskin, Trustee

**CALL TO ORDER**

Justin Belkin called the meeting to order at 7:02pm, and led those present in the Pledge of Allegiance.

**PUBLIC EXPRESSION**

Community Members discussed program registration protocol.

**BUILDING MATTERS**

Custom Computer Specialists presented to the Board regarding services provided to the library.

**APPROVAL OF MINUTES**

Upon a motion by John Gagliano, seconded by Mike Gonzalez, the Board approved the minutes of the meeting of October 22, 2025.

**FINANCIAL MATTERS**

Upon a motion by Mike Gonzalez, seconded by John Gagliano, the Board approved the current bills and Treasurer's Report.

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Al Coster of Baldessari & Coster LLP presented audit findings for the 2024-2025 fiscal year.

### **DIRECTOR'S REPORT**

The Director and Board discussed library statistics and incident reports.

### **PERSONNEL MATTERS**

Upon a motion by John Gagliano, seconded by Mike Gonzalez, the Board approved a Personnel Report.

Upon a motion by John Gagliano, seconded by Mike Gonzalez, the Board approved the recommendations of Volz & Vigliotta regarding Local 74 union negotiations.

Upon a motion by Mike Gonzalez, seconded by John Gagliano, the Board approved a Memorandum of Agreement with UPSEU.

### **EXECUTIVE SESSION**

Upon a motion by John Gagliano, seconded by Mike Gonzalez, the Board entered Executive Session at 9:13pm to discuss personnel changes and ongoing collective bargaining negotiations.

Upon a motion by Mike Gonzalez, seconded by John Gagliano, the Board exited Executive Session at 9:45pm.

### **DATE OF NEXT MEETING**

The Board agreed to Wednesday, December 17, 2025 at 7:00pm for the next monthly Board meeting.

### **MEETING ADJOURNMENT**

Upon a motion by John Gagliano, seconded by Mike Gonzalez, the meeting was adjourned at 9:52pm.

Respectfully submitted,

Susan Zapata  
Business Manager